

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation which has over 250 full time employees, operating from 14 centres in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Trainee Specialist Psychologists
Division/Branch	SpLD Assessment Services (SAS)

Be part of a team that is the leader in the assessment and diagnosis of children for dyslexia and other specific learning differences and direct them to the necessary support and guidance that will help them achieve their true potential in life!

Dyslexia in Singapore

It is estimated that there may be up to 23,000 children with dyslexia in Singapore Preschools, Primary and Secondary Schools. While the enrolment for the Main DAS Literacy Programme presently stands at over 3,000, we are still merely touching the tip of the iceberg. There are thousands of students with dyslexia who need to be identified and helped. The DAS is expected to expand in size and scope correspondingly. DAS staff must therefore be prepared to adapt to the rapidly changing organisational needs and employment conditions of the association.

SpLD Assessment Services (SAS) Division

The DAS SAS division conducts psychological assessments to diagnose students who have dyslexia and other related learning difficulties. The assessments include detailed discussions with parents on the child's learning background and assessments using psychometric test batteries. DAS Psychologists subsequently make individualised recommendations and refer these students to the DAS Learning Centres for remediation classes, or to other professionals for more specific assistance. Each year, over 1,000 Preschool, Primary and Secondary students are assessed by DAS Psychologists.

The **duties and responsibilities** of DAS Psychologists include

- Selecting, administering, and scoring psychological tests.
- Compiling and interpreting students' test results, along with information from teachers and parents, to diagnose conditions and to help assess eligibility for special services.
- Preparing psychological reports for teachers, administrators, and parents.
- Promoting an understanding of child development and its relationship to learning and behaviour.
- Any other duties as assigned.

OTHER AREAS OF INVOLVEMENT

DAS Psychologists are also actively involved in conducting awareness talks and training courses, and participation in research projects. They have been sponsored to travel to Asia, Europe and the USA to participate in conferences and training activities. As a not-for-profit organisation, all DAS staff members are expected to support fundraising activities when required.

BOND PERIOD

Trainee Specialist Psychologists are required to sign a three-year bond which includes a substantial period of training and supervision.

If the Psychologist is not able to fulfil the bond obligations, compensation to the DAS is required.

COMPETENCIES

Personal Competencies (Core) :

- Interpersonal skills (written, spoken)
- Communication skills (written, spoken)
- Ability to work well in a team
- Positive learning attitude and pleasant disposition
- Dependability (being reliable, responsible, and dependable)

Technical Competencies (Skills) :

- Microsoft Office
- Knowledge of Psychology test kits

REQUIREMENTS

Education:

- A good honours Psychology degree (or equivalent)

Experience:

- No prior experience is required. Fresh graduates are welcomed to apply.

Other Skills & Knowledge:

- Good command of English

WORKING HOURS

All DAS staff work 44 hours a week. In view of the demand for DAS services in the evenings and on weekends, Psychologists are expected to be flexible in their working hours.

WORKING FROM DIFFERENT LOCATIONS

Successful candidates must expect to work from any of our 14 learning centres in Ang Mo Kio, Bedok, Bishan, Chinatown, Chua Chu Kang, Jurong Point, Parkway Parade, Queenstown, Rex, Sengkang, Serangoon, Tampines, Woodlands and Yishun.

SALARY AND BENEFITS

Successful candidates for Trainee Specialist Psychologists will receive a competitive starting salary of S\$2,830 per month. Those with good and relevant honours degrees may receive a starting salary of up to S\$3,140.

After probation and upon meeting the necessary criteria (if any), staff will receive leave benefits, annual wage supplement, performance bonus and other benefits. Annual leave starts at 14 days per calendar year.

APPLICATION DETAILS

Applications by E-mail only. All interested applicants must download and complete the DAS Employment Application Form and e-mail (together with resume and academic transcripts) to jobs@das.org.sg by **15 May 2019**.

Only shortlisted candidates will be contacted.