

## **DAS Appointment and Nomination Subcommittee 2020-2021**



ERIC LEE  
Chair



M RAJARAM



CYNTHIA TAN



KEVIN KWEK

### **Terms of Reference of the Appointment / Nomination Committee**

The Committee is responsible for the general affairs of the Board. While the specific tasks of this committee include:

- i. Reviews the composition of the Exco annually to ensure that the Exco has an appropriate balance of independent Exco members and to ensure an appropriate balance of expertise, skills, attributes, and ability among the Exco members.
- ii. Identifies potential board member candidates and explores their interest and availability for board service;
- iii. Nominates individual to be elected as members of the Exco;
- iv. Takes the lead in succession planning;
- v. Nominates Exco members for election as officers bearers;
- vi. Designs and oversees a process of Exco orientation.